

May 5, 2020

Sent via e-Mail

Mayor Christine Lundberg
City of Springfield
225 Fifth Street
Springfield, Oregon 97477
mayor@springfield-or.gov

John Asher, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Oregon HECC – Office of Workforce Investments
875 Union Street NE
Salem, OR 97311
John.e.asher@oregon.gov

Lane County Board of Commissioners
Public Service Building
125 E. 8th Avenue
Eugene, OR 97401
lcbcccom@lanecountyor.gov

WARN NO.
2562
⑦

Re. Notice of Layoff: Springfield, Oregon

To Whom It May Concern:

This letter is to notify you that NortonLifeLock Inc. (formerly known as Symantec Corporation) ("NortonLifeLock") will be permanently eliminating the positions of 7 employees in or associated with the former Springfield, Oregon facility.

In the event the Federal Worker Adjustment and Retraining Notification Act and/or any corollary state law is applicable, we hereby provide you with the following information:

1. Location of former Springfield, Oregon facility:

NortonLifeLock Inc.
555 International Way
Springfield, OR 97477

2. Expected dates of layoff:

With limited potential variation, the employees were notified April 29, 2020 and the termination date will be July 1, 2020. Layoff is expected to be permanent.

3. Bumping rights:

None of the affected employees are represented by a union, and no bumping rights exist.

4. Job titles of positions to be affected, the number of affected employees in each job, associated location, and noticed term date:

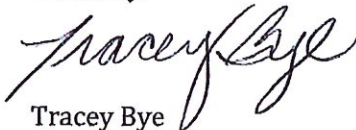
See Attachment A.

5. For further information, please contact:

Talin Danayan
NortonLifeLock Inc.
Human Resources
60 E. Rio Salado Pkwy, Suite 400
Tempe, AZ 85281
480-457-2107

Any assistance that the State might provide to NortonLifeLock Inc. employees who will be losing their employment with this action would be appreciated.

Sincerely,



Tracey Bye
Sr. Paralegal

ATTACHMENT A

| April 2020 Notifications | | | |
|------------------------------------|-----------|--------------|------------|
| Job Title | Headcount | Job Location | Term Dates |
| Assoc Mgr, Global Customer Service | 1 | Oregon | 7/1/2020 |
| Business Analyst | 1 | Oregon | 7/1/2020 |
| Mgr, Global Customer Service | 1 | Oregon | 7/1/2020 |
| Sr Princ Supp Ops Specialist | 1 | Oregon | 7/1/2020 |
| Sr Support Ops Specialist | 1 | Oregon | 7/1/2020 |
| VP, Operations | 1 | Oregon | 7/1/2020 |
| Mgr, EEO/Affirmative Action | 1 | Oregon | 7/1/2020 |